1950

c 114 Employment Agencies Act

Ontario

© Queen's Printer for Ontario, 1950
Follow this and additional works at: http://digitalcommons.osgoode.yorku.ca/rso

Bibliographic Citation
Employment Agencies Act, RSO 1950, c 114
Repository Citation

This Statutes is brought to you for free and open access by the Statutes at Osgoode Digital Commons. It has been accepted for inclusion in Ontario: Revised Statutes by an authorized administrator of Osgoode Digital Commons.
CHAPTER 114

The Employment Agencies Act

1. In this Act,

(a) "Deputy Minister" means Deputy Minister of Labour;

(b) "employment agency" includes the business of procuring any person or persons for employment in any profession, business, trade, labour, work, service or other means of livelihood or of procuring employment therein for any person or persons;

(c) "private employment agency" means an employment agency in which the business of an employment agency is carried on for fee or reward;

(d) "regulations" means regulations made under this Act;

(e) "Treasurer" means Treasurer of Ontario;

(f) "voluntary employment agency" means any charitable or other organization carried on without fee or reward by any voluntary organization, or a municipal corporation or any department or commission thereof or by any other persons. R.S.O. 1937, c. 248, s. 1.

2.—(1) The Deputy Minister may issue to any individual, a licence to carry on the business of an employment agency.

(2) The licence shall remain in force until the 1st day of July in the year next following that in which it is issued.

(3) The licence shall state the address at which the business is to be carried on.

(4) Where an employment agency is carried on by means of offices, branches or agencies in different municipalities, a separate licence shall be required and a separate fee shall be payable in respect thereof for each municipality. R.S.O. 1937, c. 248, s. 2.
Penalty for carrying on business without licence.

3. Every person who carries on the business of an employment agency without such licence shall be guilty of an offence and on summary conviction shall be liable to a penalty of not less than $10 and not more than $500, and in the case of an offence committed by an individual, he shall, in default of immediate payment of such penalty, be imprisoned for a term of twelve months unless the penalty and costs are sooner paid. R.S.O. 1937, c. 248, s. 3.

Regulations.

4. The Lieutenant-Governor in Council may make regulations,

(a) fixing the fees to be charged for licences for private employment agencies and for the different classes of voluntary employment agencies, and for providing that in the case of any voluntary employment agency a nominal fee shall be charged for the licence;

(b) classifying private employment agencies according to the class of employment to be procured, and limiting the class of business which may be carried on by any employment agency;

(c) prohibiting the granting of licences to any class of employment agencies in Ontario;

(d) excepting from any such prohibition any employment agency or class of employment agencies, or for excepting from such prohibition any particular class of employment;

(e) regulating the conduct of the business of employment agencies and prescribing the records, books and accounts to be kept by any class of employment agency;

(f) requiring security to be given by licensees and for fixing the amount of such security and declaring that a licence may be granted to any class of employment agency without security being given;

(g) fixing the amount of the fee, reward or other remuneration to be charged for services rendered by an employment agency in procuring employees or employment;

(h) providing for returns to be made when and as required by persons and firms to whom licences are issued;
providing for the appointment of inspectors and the inspection of employment agencies;

for the revocation and cancellation of a licence upon the conviction of the holder thereof for any offence or upon proof to the satisfaction of the Deputy Minister that the business of the licensee is being conducted dishonestly, unfairly or improperly;

conferring upon the Deputy Minister and upon the inspectors of employment agencies the power to hold inquiries into the conduct of the business of an employment agency and to take evidence under oath and providing that the Deputy Minister or inspector shall for the purpose of such inquiry have and exercise the powers which may be conferred upon a commissioner under The Public Inquiries Act;

exempting any voluntary employment agency or any class of voluntary employment agencies from the operation of this Act;

respecting any other matter necessary or advisable to carry out effectively the intent and purpose of this Act. R.S.O. 1937, c. 248, s. 4.