

1937

c 248 Employment Agencies Act

Ontario

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CHAPTER 248.

The Employment Agencies Act.

Interpre-
tation.**1. In this Act,—**"Deputy
Minister."

(a) "Deputy Minister" shall mean Deputy Minister of Labour; R.S.O. 1927, c. 216, s. 1, cl. (a).

"Employ-
ment
agency."

(b) "Employment agency" shall include the business of procuring any person or persons for employment in any profession, business, trade, labour, work, service or other means of livelihood or of procuring employment therein for any person or persons; 1937, c. 22, s. 2.

"Private
employment
agency."

(c) "Private employment agency" shall mean an employment agency in which the business of an employment agency is carried on for fee or reward;

"Regula-
tions."

(d) "Regulations" shall mean regulations made by the Lieutenant-Governor in Council under the authority of this Act;

"Treasurer."

(e) "Treasurer" shall mean Treasurer of Ontario;

"Voluntary
employment
agency."

(f) "Voluntary employment agency" shall mean any charitable or other organization carried on without fee or reward by any voluntary organization, or a municipal corporation or any department or commission thereof or by any other persons. R.S.O. 1927, c. 216, s. 1, cls. (c-f).

Licence.

2.—(1) The Deputy Minister may issue to any individual or any association of individuals or to any firm, or corporation, a license to carry on the business of an employment agency.Term of
license.

(2) The license shall remain in force until the 1st day of July in the year next following that in which it is issued.

To state
address.

(3) The license shall state the address at which the business is to be carried on.

Separate
license and
fee in each
municipality.

(4) Where an employment agency is carried on by means of offices, branches or agencies in different municipalities, a separate license shall be required and a separate fee shall be payable in respect thereof for each municipality. R.S.O. 1927, c. 216, s. 2.

3. Any person carrying on the business of an employment agency without such license shall incur a penalty of not less than \$10, and not more than \$500, to be recoverable under *The Summary Convictions Act*, before a magistrate or two or more justices of the peace, and in the case of an offence committed by an individual shall in default of immediate payment of such penalty be imprisoned for a period of twelve months unless the penalty and costs are sooner paid. R.S.O. 1927, c. 216, s. 3.

Penalty for carrying on business without license.
Rev. Stat. c. 136.

4. The Lieutenant-Governor in Council may make regulations,—

Regulations.

- (a) for fixing the fees to be charged for licenses for private employment agencies and for the different classes of voluntary employment agencies, and for providing that in the case of any voluntary employment agency a nominal fee shall be charged for the license;
- (b) classifying private employment agencies according to the class of employment to be procured and limiting the class of business which may be carried on by any employment agency;
- (c) prohibiting the granting of licenses to any class of employment agencies in Ontario;
- (d) excepting from any such prohibition any employment agency or class of employment agencies, or for excepting from such prohibition any particular class of employment;
- (e) regulating the conduct of the business of employment agencies and prescribing the records, books and accounts to be kept by any class of employment agency;
- (f) requiring security to be given by licensees and for fixing the amount of such security and declaring that a license may be granted to any class of employment agency without security being given;
- (g) fixing the amount of the fee, reward or other remuneration to be charged for services rendered by an employment agency in procuring employees or employment;
- (h) providing for returns to be made when and as required by persons and firms to whom licenses are issued;

Fees for licenses.

Regulations classifying employment agencies.

Prohibiting granting of licenses.

Exceptions from prohibitions.

Conduct of business records.

Security by licensees.

Fees to be charged licensees.

Returns.

Inspectors
and inspection.

(i) providing for the appointment of inspectors and the inspection of employment agencies;

Revocation
and cancellation
of
licenses.

(j) for the revocation and cancellation of a license upon the conviction of the holder thereof for any offence or upon proof to the satisfaction of the Deputy Minister that the business of the licensee is being conducted dishonestly, unfairly or improperly;

Inquiries by
Deputy
Minister and
inspectors.

(k) conferring upon the Deputy Minister and upon the inspectors of employment agencies the power to hold inquiries into the conduct of the business of an employment agency and to take evidence under oath and providing that the Deputy Minister or inspector shall for the purpose of such inquiry have and exercise the powers which may be conferred upon a commissioner under *The Public Inquiries Act*;

Rev. Stat.
c. 19.

Exemptions.

(l) exempting any voluntary employment agency or any class of voluntary employment agencies from the operation of any of the provisions of this Act;

General.

(m) generally for the better carrying out of the provisions of this Act. R.S.O. 1927, c. 216, s. 4.
